

# A Nonprofit Organization

# Outdoor Driven Inc. Trip Selection Policy

### I. Application Process

Applicants seeking participation in Outdoor Driven Inc. (ODI) trips must complete the application form in its entirety. Incomplete applications will not be considered.

#### II. Proof of Service Submission

Applicants are required to submit valid proof of their service along with their application. This documentation is essential for verifying eligibility and ensuring that individuals meet the necessary criteria for consideration.

#### III. Documentation Check and ODI Spreadsheet Review

Upon receiving applications, the ODI team will meticulously check the provided documentation and cross-reference information with the ODI spreadsheet to determine if the applicant has previously applied or participated in any trips. Large annual events, such as the Golf outing, will be excluded from this review.

## IV. Trip-Specific Requirements

Applicants will be evaluated to ensure they meet the specific requirements outlined for the trip that they are applying for.

## V. Service Background and Experience Consideration

ODI recognizes and values diverse service backgrounds. Applicants who choose to provide additional details about their service background and experience will be considered accordingly. (Such as a recent boot camp/academy graduate versus someone with extended years of service.)



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#### VI. Random Drawing for Surplus Applicants

In the event that the posted trip receives a surplus of qualified applicants, ODI will conduct a random drawing to select the required number of individuals. This ensures a fair and unbiased selection process when faced with an abundance of qualified candidates.

#### VII. Communication with Applicants

Those selected for trips will receive a follow-up phone call to personally convey the news and provide additional details about the upcoming excursion. If an applicant does not receive a personal phone call or email confirmation, then they have not been chosen, although we encourage them to keep applying for trips as they are posted.

#### VIII. Detailed Information for Selected Individuals

Individuals chosen for the trip will receive a phone call to convey all pertinent information related to the upcoming adventure. This will include details such as trip itinerary, required preparations, and any other essential information to facilitate a smooth and enjoyable experience.

#### IX. Conclusion

Outdoor Driven Inc. is committed to maintaining a transparent, fair, and organized trip selection process. This policy ensures that applicants are considered based on merit, eligibility, and, when necessary, through a random drawing to provide equal opportunities to all qualified individuals. Our communication protocol aims to keep all applicants informed of their application status and to provide selected individuals with the necessary information for a successful participation in ODI trips.